

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 8/29/2009  
Payroll # 1

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/23/2009 and ending 8/29/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

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NOV 03 2009

SUPERFUND DIVISION

## Page: 1

Job Number: 09-101  
Week Ending: 8/29/2009  
Payroll # 1

Name and Address	Soc Sec No.	Hours Worked This Job										Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class										Fed.			Local		
	Mar Exemp.	08/24 Mon	08/25 Tue	08/26 Wed	08/27 Thu	08/28 Fri	08/29 Sat	08/30 Sun	Tot	Fica Med State	Other Total			Net Pay		
JOHN C CRAIG	[REDACTED] R:												884.00	77.21	0.00	
	Excavator/hoe op													54.81	0.00	
	[REDACTED] O:												884.00	12.82		
	Male													36.00	180.84	
Andrew W Head	[REDACTED] R:												1438.66	211.18	2.73	
	Operating Engine													106.15	93.10	
	[REDACTED] O:												1712.01	24.82		
	Male													64.00	501.98	
Tony Trenery	[REDACTED] R:												1437.70	385.80	3.22	
	Operating Engine													109.07	95.00	
	[REDACTED] O:												1759.30	25.51		
	Male													82.00	700.60	
KRISTY K WARNER	[REDACTED] R:												884.00	56.15	0.00	
	Quality assurance													54.81	0.00	
	[REDACTED] O:												884.00	12.82		
	Female													30.00	153.78	
Lawrence K Wright	[REDACTED] R:												1759.30	240.55	0.00	
	Operating Engine													109.08	95.00	
	[REDACTED] O:												1759.30	25.51		
	Male													88.00	558.14	
		Hours	Pay													
Regular		181.50	4,624.25													
Overtime		45.00	1,779.41													
		226.50	6,403.66													

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901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 9/5/2009  
Payroll # 2

I, Melissa Grisham (name of signatory part), Payroll Manager do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/30/2009 and ending 9/5/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:  
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS  
XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH  
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)                      EXPLANATION

REMARKS

Name and title                      signature  
Melissa Grisham, Payroll Manager                      Melissa Grisham  
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

# Certified Payroll Register

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Job Number: 09-101  
Week Ending: 9/5/2009  
Payroll # 2

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #	
	Class		08/31	09/01	09/02	09/03	09/04	09/05	08/30				Fed. Fica Med State	Local Other Total		
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay			
JOHN C CRAIG		R:										663.00	44.06	0.00		
	Excavator/hoe op												41.10	0.00		
		O:										663.00	9.61			
	Male												22.00	116.77		
Andrew W Head		R:										964.80	164.10	0.00		
	Operating Engine												94.41	85.50		
		O:										1522.85	22.08			
	Male												45.00	411.09		
Keith Stubbs		R:										169.27	190.13	0.00		
	Teamster Group 2												79.02	86.00		
		O:										1274.60	18.48			
	Male												47.00	420.63		
Tony Trenery		R:										1201.25	319.59	3.22		
	Operating Engine												94.42	85.50		
		O:										1522.85	22.08			
	Male												67.00	591.81		
KRISTY K WARNER		R:										510.00	2.10	0.00		
	Qualty assurance												31.62	0.00		
		O:										510.00	7.39			
	Female												8.00	49.11		
Lawrence K Wright		R:										1759.30	240.55	0.00		
	Operating Engine												109.07	95.00		
		O:										1759.30	25.51			
	Male												88.00	558.13		
		Hours	Pay													
Regular	170.50	4,432.07														
Overtime	18.00	835.55														
	188.50	5,267.62														

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KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 9/12/2009  
Payroll # 3

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/6/2009 and ending 9/12/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

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# Certified Payroll Register

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Job Number: 09-101  
Week Ending: 9/12/2009  
Payroll # 3

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Exemp.	09/07	09/08	09/09	09/10	09/11	09/12	09/06	Fed. Fica Med State			Local Other Total		
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
Jerry Boyd		R:										600.00	24.08	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												15.00	84.98	
JOHN C CRAIG		R:										680.00	46.61	0.00	
	Excavator/hoe ope												42.16	0.00	
		O:										680.00	9.86		
	Male												23.00	121.63	
JAMES E. DOWNS		R:										600.00	8.65	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												15.00	69.55	
GERALD H. GOODMAN JR		R:										600.00	36.20	0.00	
	Excavator/hoe ope												37.20	0.00	
		O:										600.00	8.70		
	Male												17.00	99.10	
Richard D. Green		R:										600.00	25.67	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												15.00	86.57	
Andrew W Head		R:										1125.60	104.51	0.00	
	Operating Enginee												69.79	66.50	
		O:										1125.60	16.32		
	Male												45.00	302.12	
James F. Heflin, Jr.		R:										600.00	36.20	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												17.00	99.10	
Daniel L Jarrell		R:										480.00	37.66	0.00	
	LABORER												29.76	0.00	
		O:										480.00	6.96		
	Male												31.00	105.38	
Garth Jarrell		R:										680.00	67.66	0.00	
	Excavator/hoe ope												42.16	0.00	
		O:										680.00	9.86		
	Male												28.00	147.68	
David B. Jessee		R:										680.00	67.66	0.00	
	Excavator/hoe ope												42.16	0.00	
		O:										680.00	9.86		
	Male												31.00	150.68	
Ricky B Jones		R:										600.00	0.00	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												9.00	54.90	
SHAWN L. LEWIS		R:										600.00	36.20	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												23.00	105.10	
Jason W Lonon		R:										600.00	15.67	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												23.00	84.57	
JACOB D. RION		R:										480.00	48.19	0.00	
	LABORER												29.76	0.00	
		O:										480.00	6.96		
	Male												18.00	102.91	



Job  
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901 NORTH 5TH STREET #5150E  
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Job Number: 09-101  
Week Ending: 9/19/2009  
Payroll # 4

I, Melissa Grisham (name of signatory part), Payroll manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/13/2009 and ending 9/19/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title Melissa Grisham Payroll Manager signature Melissa Grisham

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**Certified Payroll Register**

Page: 1

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KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 9/19/2009  
Payroll # 4

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Exemp.	09/14	09/15	09/16	09/17	09/18	09/19	09/13	Tot			Fed. Fica Med State	Local Other Total	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						Net Pay
Jerry Boyd		R:										487.50	7.20	0.00	
	TRUCK DRIVER												30.23	0.00	
		O:										487.50	7.07		
	Male												9.00	53.50	
JOHN C CRAIG		R:										935.00	87.68	0.00	
	Excavator/hoe op												57.97	0.00	
		O:										935.00	13.56		
	Male												39.00	198.21	
JAMES E. DOWNS		R:										450.00	0.00	0.00	
	TRUCK DRIVER												27.90	0.00	
		O:										450.00	6.53		
	Male												10.00	44.43	
GERALD H. GOODMAN JR		R:										480.00	18.20	0.00	
	Excavator/hoe op												29.76	0.00	
		O:										480.00	6.96		
	Male												13.00	67.92	
Richard D. Green		R:										210.00	0.00	0.00	
	TRUCK DRIVER												13.02	0.00	
		O:										210.00	3.05		
	Male												2.00	18.07	
Andrew W Head		R:										1759.30	223.00	0.00	
	Operating Engine												109.08	95.00	
		O:										1759.30	25.51		
	Male												85.00	537.59	
Daniel L Jarrell		R:										96.00	0.00	0.00	
	LABORER												5.95	0.00	
		O:										96.00	1.39		
	Male												15.00	22.34	
Garth Jarrell		R:										170.00	0.00	0.00	
	Excavator/hoe op												10.54	0.00	
		O:										170.00	2.47		
	Male												2.00	15.01	
David B. Jessee		R:										935.00	122.78	0.00	
	Excavator/hoe op												57.97	0.00	
		O:										935.00	13.56		
	Male												47.00	241.31	
Jason W Lonon		R:										622.50	18.52	0.00	
	TRUCK DRIVER												38.60	0.00	
		O:										622.50	9.03		
	Male												25.00	91.15	
JACOB D. RION		R:										96.00	0.00	0.00	
	LABORER												5.95	0.00	
		O:										96.00	1.39		
	Male												1.00	8.34	
JESSIE D. RION		R:										884.00	47.22	0.00	
	Excavator/hoe op												54.81	0.00	
		O:										884.00	12.82		
	Male												29.00	143.85	
Stevi D. Smith		R:										96.00	0.00	0.00	
	LABORER												5.95	0.00	
		O:										96.00	1.39		
	Female												1.00	8.34	
Keith Stubbs		R:										1281.95	268.22	0.00	
	Teamster Group 2												97.28	100.00	
		O:										1569.05	22.75		
	Male												65.00	553.25	

100

[illegible]

**Job**  
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KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 9/26/2009  
Payroll # 5

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/20/2009 and ending 9/26/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

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(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham  
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

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SUPERINTENDENT

**Certified Payroll Register**

Page: 1

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Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 9/26/2009  
Payroll # 5

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Exemp.	09/21	09/22	09/23	09/24	09/25	09/26	09/20	Tot			Fed. Fica Med State	Local Other Total	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						
JOHN C CRAIG	██████████	R:										1164.50	145.06	0.00	
	Excavator/hoe op												72.20	0.00	
	██████████	O:										1164.50	16.88		
	Male												54.00	288.14	
JAMES E. DOWNS	██████████	R:										1005.00	65.37	0.00	
	TRUCK DRIVER												62.31	0.00	
	██████████	O:										1005.00	14.57		
	Male												37.00	179.25	
GERALD H. GOODMAN JR	██████████	R:										420.00	11.71	0.00	
	Excavator/hoe op												26.04	0.00	
	██████████	O:										420.00	6.09		
	Male												11.00	54.84	
Richard D. Green	██████████	R:										465.00	9.19	0.00	
	TRUCK DRIVER												28.83	0.00	
	██████████	O:										465.00	6.74		
	Male												11.00	55.76	
Andrew W Head	██████████	R:										1806.59	234.82	0.00	
	Operating Enginee												112.01	96.90	
	██████████	O:										1806.59	26.20		
	Male												88.00	557.93	
James F. Heflin, Jr.	██████████	R:										480.00	18.20	0.00	
	TRUCK DRIVER												29.76	0.00	
	██████████	O:										480.00	6.96		
	Male												13.00	67.92	
Daniel L Jarrell	██████████	R:										396.00	25.06	0.00	
	LABORER												24.55	0.00	
	██████████	O:										396.00	5.74		
	Male												26.00	81.35	
Garth Jarrell	██████████	R:										544.00	47.26	0.00	
	Excavator/hoe op												33.73	0.00	
	██████████	O:										544.00	7.88		
	Male												20.00	108.87	
David B. Jessee	██████████	R:										1164.50	180.15	0.00	
	Excavator/hoe op												72.20	0.00	
	██████████	O:										1164.50	16.88		
	Male												62.00	331.23	
Ricky B Jones	██████████	R:										480.00	0.00	0.00	
	TRUCK DRIVER												29.76	0.00	
	██████████	O:										480.00	6.96		
	Male												5.00	41.72	
Jason W Lonon	██████████	R:										465.00	2.17	0.00	
	TRUCK DRIVER												28.83	0.00	
	██████████	O:										465.00	6.74		
	Male												15.00	52.74	
JACOB D. RION	██████████	R:										606.00	67.09	0.00	
	LABORER												37.57	0.00	
	██████████	O:										606.00	8.79		
	Male												26.00	139.45	
JESSIE D. RION	██████████	R:										1139.00	85.47	0.00	
	Excavator/hoe op												70.62	0.00	
	██████████	O:										1139.00	16.51		
	Male												45.00	217.60	
STANLEY EARL RION	██████████	R:										480.00	3.67	0.00	
	TRUCK DRIVER												29.76	0.00	
	██████████	O:										480.00	6.96		
	Male												10.00	50.39	

Job Number: 09-101  
Week Ending: 9/26/2009  
Payroll # 5

# Certified Payroll Register

Page: 3

**Job**  
Badger-Lawton Cherokee County

**Contractor**  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

**Customer**  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 10/3/2009  
Payroll # 6

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/27/2009 and ending 10/3/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham Payroll Manager

Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

RECEIVED

NOV 03 2009

SUPERFUND DIVISION

**Certified Payroll Register**

Page: 1

<u>Job</u>		<u>Contractor</u>		<u>Customer</u>											
Badger-Lawton Cherokee County		Grisham Grading and Excavating		U.S. EPA-REGION 7, PLMG/RFMB		Job Number: 09-101									
		18975 Hwy 371		CONTRACTS & ACQUISITION		Week Ending: 10/3/2009									
		Platte City, MO 64079		901 NORTH 5TH STREET #5150E		Payroll # 6									
				KANSAS CITY, KS 66101-2907											
Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class		09/28	09/29	09/30	10/01	10/02	10/03	09/27				Fed.	Local	
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Med State	Other Total	
JOHN C CRAIG		R:										1024.25	110.00	0.00	
		Excavator/hoe op											63.51	0.00	
		O:										1024.25	14.86		
		Male											45.00	233.37	
JAMES E. DOWNS		R:										1190.00	93.12	0.00	
		TRUCK DRIVER											73.78	0.00	
		O:										1190.00	17.25		
		Male											49.00	233.15	
GERALD H. GOODMAN JR		R:										712.50	53.08	0.00	
		Excavator/hoe op											44.18	0.00	
		O:										712.50	10.33		
		Male											21.00	128.59	
Richard D. Green		R:										712.50	0.00	0.00	
		TRUCK DRIVER											44.18	0.00	
		O:										712.50	10.33		
		Male											0.00	54.51	
Andrew W Head		R:										1617.43	211.18	0.00	
		Operating Engine											106.14	93.10	
		O:										1712.01	24.82		
		Male											76.00	511.24	
James F. Heflin, Jr.		R:										881.25	78.39	0.00	
		TRUCK DRIVER											54.64	0.00	
		O:										881.25	12.78		
		Male											32.00	177.81	
Daniel L Jarrell		R:										633.00	60.61	0.00	
		LABORER											39.25	0.00	
		O:										633.00	9.18		
		Male											40.00	149.04	
Garth Jarrell		R:										971.25	131.84	0.00	
		Excavator/hoe op											60.22	0.00	
		O:										971.25	14.09		
		Male											47.00	253.15	
David B. Jessee		R:										1024.25	145.09	0.00	
		Excavator/hoe op											63.50	0.00	
		O:										1024.25	14.85		
		Male											53.00	276.44	
Ricky B Jones		R:										881.25	25.75	0.00	
		TRUCK DRIVER											54.64	0.00	
		O:										881.25	12.78		
		Male											19.00	112.17	
Jason W Lonon		R:										813.75	47.21	0.00	
		TRUCK DRIVER											50.45	0.00	
		O:										813.75	11.80		
		Male											37.00	146.46	
JACOB D. RION		R:										450.00	43.69	0.00	
		LABORER											27.90	0.00	
		O:										450.00	6.52		
		Male											17.00	95.11	
JESSIE D. RION		R:										935.00	54.87	0.00	
		Excavator/hoe op											57.97	0.00	
		O:										935.00	13.56		
		Male											33.00	159.40	
STANLEY EARL RION		R:										847.50	52.27	0.00	
		TRUCK DRIVER											52.55	0.00	
		O:										847.50	12.29		
		Male											24.00	141.11	

Job Number: 09-101  
Week Ending: 10/3/2009  
Payroll # 6

		Soc Sec No.	Hours Worked This Job									Gross Pay		--- Deductions ---		Check #	
Name and Address		Class	09/28	09/29	09/30	10/01	10/02	10/03	09/27		Pay	This Job	Fica	Local			
		Mar Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot	Rate	All Jobs	Med	Other	Net Pay		
Stevi D. Smith		R:											741.00	91.83	0.00		
		LABORER												45.95	0.00		
		0 O:											741.00	10.75			
		Female												35.00	183.53		
Keith Stubbs		R:											1272.59	268.22	0.00		
		Teamster Group 2												97.29	100.00		
		O:											1569.05	22.75			
		Male												66.00	554.26		
WILLIE I. TANNER		R:											881.25	136.89	0.00		
		TRUCK DRIVER												54.64	0.00		
		O:											881.25	12.78			
		Male												44.00	248.31		
Tony Trenery		R:											1759.30	385.80	0.00		
		Operating Engine												109.08	95.00		
		O:											1759.30	25.51			
		Male												101.00	716.39		
KRISTY K WARNER		R:											935.00	63.80	0.00		
		Qualty assurance												57.97	0.00		
		O:											935.00	13.55			
		Female												34.00	169.32		
Lawrence K Wright		R:											3178.00	622.41	0.00		
		Operating Engine												197.03	152.00		
		O:											3178.00	46.08			
		Male												179.00	1196.52		
		Hours										Pay					
Regular		794.50										14,531.47					
Overtime		236.50										6,929.60					
		1031.00										21,461.07					



**Certified Payroll Register**

Page: 2

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 11/14/2009  
Payroll # 12

Name and Address	Soc Sec No.		Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Mar Exemp.	11/09	11/10	11/11	11/12	11/13	11/14	11/08		Fed. Fica Med State			Local Other Total		
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot	Net Pay					
Shane A Robison	██████████	R:										735.00	110.33	0.00		
	TRUCK DRIVER											45.57	0.00			
	██████████	O:										735.00	10.66			
	Male											35.00	201.56			
Stevi D. Smith	██████████	R:										732.00	89.58	0.00		
	LABORER											45.38	0.00			
	██████████	O:										732.00	10.62			
	Female											34.00	179.58			
WILLIE I. TANNER	██████████	R:										600.00	76.19	0.00		
	TRUCK DRIVER											37.20	0.00			
	██████████	O:										600.00	8.70			
	Male											26.00	148.09			
Tony Trenery	██████████	R:										1641.09	352.70	0.00		
	Operating Engine											101.75	90.26			
	██████████	O:										1641.09	23.79			
	Male											93.00	661.50			
KRISTY K WARNER	██████████	R:										935.00	63.80	0.00		
	Quality assurance											57.97	0.00			
	██████████	O:										935.00	13.56			
	Female											34.00	169.33			
Michael S. Waterman	██████████	R:										680.00	9.63	0.00		
	Excavator/hoe op											42.16	0.00			
	██████████	O:										680.00	9.86			
	Male											14.00	75.65			
Lawrence K Wright	██████████	R:										1995.75	299.66	0.00		
	Operating Engine											123.74	104.50			
	██████████	O:										1995.75	28.94			
	Male											103.00	659.84			
		Hours	Pay													
Regular	840.00	15,172.80														
Overtime	190.50	4,871.04														
	1030.50	20,043.84														

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 11/21/2009  
Payroll # 13

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/15/2009 and ending 11/21/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

**Certified Payroll Register**

Page: 1

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 11/21/2009  
Payroll # 13

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class		11/16	11/17	11/18	11/19	11/20	11/21	11/15				Fed. Fica Med State	Local Other Total	
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
JOHN C CRAIG		R:										1030.50	111.56	0.00	
	Excavator/hoe op												63.89	0.00	
		O:										1030.50	14.94		
	Male												45.00	235.39	
JAMES E. DOWNS		R:										935.00	54.87	0.00	
	TRUCK DRIVER												57.97	0.00	
		O:										935.00	13.55		
	Male												33.00	159.39	
GERALD H. GOODMAN JR		R:										600.00	36.20	0.00	
	Excavator/hoe op												37.20	0.00	
		O:										600.00	8.70		
	Male												17.00	99.10	
Richard D. Green		R:										600.00	25.67	0.00	
	TRUCK DRIVER												37.20	0.00	
		O:										600.00	8.70		
	Male												15.00	86.57	
Justin R Grisham		R:										1600.00	133.56	0.00	
													99.20	0.00	
		O:										1600.00	23.20		
	Male												64.00	319.96	
James F. Heflin, Jr.		R:										75.00	0.00	0.00	
	TRUCK DRIVER												4.65	0.00	
		O:										75.00	1.09		
	Male												0.00	5.74	
Daniel L Jarrell		R:										384.00	23.26	0.00	
	LABORER												23.81	0.00	
		O:										384.00	5.56		
	Male												25.00	77.63	
Garth Jarrell		R:										1038.75	148.72	0.00	
	Excavator/hoe op												64.40	0.00	
		O:										1038.75	15.06		
	Male												51.00	279.18	
David B. Jessee		R:										990.00	136.53	0.00	
	Excavator/hoe op												61.38	0.00	
		O:										990.00	14.35		
	Male												51.00	263.26	
Ricky B Jones		R:										813.75	15.99	0.00	
	TRUCK DRIVER												50.45	0.00	
		O:										813.75	11.80		
	Male												17.00	95.24	
SHAWN L. LEWIS		R:										825.00	69.95	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												38.00	171.06	
Jason W Lonon		R:										791.25	43.83	0.00	
	TRUCK DRIVER												49.05	0.00	
		O:										791.25	11.47		
	Male												35.00	139.35	
James L. Nelson		R:										782.00	102.08	0.00	
	Excavator/hoe op												48.48	0.00	
		O:										782.00	11.34		
	Male												38.00	199.90	
JACOB D. RION		R:										480.00	48.19	0.00	
	LABORER												29.76	0.00	
		O:										480.00	6.96		
	Male												18.00	102.91	

# Certified Payroll Register

Page: 2

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 11/21/2009  
Payroll # 13

Name and Address	Soc Sec No.		Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions ---		Check #	
	Class	Mar	11/16	11/17	11/18	11/19	11/20	11/21	11/15	Tot	Fica			Local			
	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	State		Other			Net Pay			
JESSIE D. RION		R:											1190.00	93.12	0.00		
	Excavator/hoe op	O:												73.78	0.00		
	Male												1190.00	17.25			
														49.00	233.15		
STANLEY EARL RION		R:											1050.00	82.64	0.00		
	TRUCK DRIVER	O:												65.10	0.00		
	Male												1050.00	15.23			
														37.00	199.97		
Shane A Robison		R:											780.00	121.58	0.00		
	TRUCK DRIVER	O:												48.36	0.00		
	Male												780.00	11.31			
														38.00	219.25		
Stevi D. Smith		R:											912.00	134.58	0.00		
	LABORER	O:												56.55	0.00		
	Female												912.00	13.22			
														46.00	250.35		
Tony Trenery		R:											1782.96	392.42	0.00		
	Operating Engine	O:												110.54	95.96		
	Male												1782.96	25.86			
														102.00	726.78		
KRISTY K WARNER		R:											1139.00	103.59	0.00		
	Quality assurance	O:												70.61	0.00		
	Female												1139.00	16.51			
														47.00	237.71		
Michael S. Waterman		R:											680.00	9.63	0.00		
	Excavator/hoe op	O:												42.16	0.00		
	Male												680.00	9.86			
														14.00	75.65		
Lawrence K Wright		R:											2563.23	450.27	0.00		
	Operating Engine	O:												158.92	127.30		
	Male												2563.23	37.17			
														140.00	913.66		

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 11/28/2009  
Payroll # 14

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/22/2009 and ending 11/28/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title signature

Melissa Grisham, Payroll Manager

Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

**Certified Payroll Register**

Page: 1

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 11/28/2009  
Payroll # 14

Name and Address	Soc Sec No. Class Mar Exemp.	R: O: Male	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
			11/23	11/24	11/25	11/26	11/27	11/28	11/22	Tot			Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun						Net Pay
JOHN C CRAIG												567.00	29.66	0.00	
		Excavator/hoe op											35.15	0.00	
												567.00	8.22		
		Male											16.00	89.03	
JAMES E. DOWNS												518.50	0.50	0.00	
		TRUCK DRIVER											32.15	0.00	
												518.50	7.52		
		Male											13.00	53.17	
GERALD H. GOODMAN JR												420.00	11.71	0.00	
		Excavator/hoe op											26.04	0.00	
												420.00	6.09		
		Male											11.00	54.84	
Richard D. Green												270.00	0.00	0.00	
		TRUCK DRIVER											16.74	0.00	
												270.00	3.92		
		Male											4.00	24.66	
Justin R Grisham												600.00	133.56	0.00	
													99.20	0.00	
												600.00	23.20		
		Male											64.00	319.96	
James F. Heflin, Jr.												450.00	14.71	0.00	
		TRUCK DRIVER											27.90	0.00	
												450.00	6.52		
		Male											12.00	61.13	
Garth Jarrell												450.00	33.16	0.00	
		Excavator/hoe op											27.90	0.00	
												450.00	6.52		
		Male											14.00	81.58	
David B. Jessee												540.00	46.66	0.00	
		Excavator/hoe op											33.48	0.00	
												540.00	7.83		
		Male											22.00	109.97	
Ricky B Jones												450.00	0.00	0.00	
		TRUCK DRIVER											27.90	0.00	
												450.00	6.53		
		Male											4.00	38.43	
SHAWN L. LEWIS												450.00	14.71	0.00	
		TRUCK DRIVER											27.90	0.00	
												450.00	6.52		
		Male											14.00	63.13	
Jason W Lonon												450.00	0.67	0.00	
		TRUCK DRIVER											27.90	0.00	
												450.00	6.53		
		Male											14.00	49.10	
James L. Nelson												476.00	47.59	0.00	
		Excavator/hoe op											29.52	0.00	
												476.00	6.90		
		Male											18.00	102.01	
JACOB D. RION												372.00	31.99	0.00	
		LABORER											23.06	0.00	
												372.00	5.39		
		Male											12.00	72.44	
JESSIE D. RION												476.00	0.00	0.00	
		Excavator/hoe op											29.51	0.00	
												476.00	6.91		
		Male											11.00	47.42	

## Page: 2

Job Number: 09-101  
Week Ending: 11/28/2009  
Payroll # 14

Name and Address	Soc Sec No.	Hours Worked This Job									Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class	11/23	11/24	11/25	11/26	11/27	11/28	11/22	Tot	Fica			Local		
	Mar Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot	State			Other	Net Pay	
STANLEY EARL RION	[REDACTED] R: TRUCK DRIVER [REDACTED] 2 O: Male										450.00	0.67 27.90 450.00 9.00	0.00 0.00		
Shane A Robison	[REDACTED] R: TRUCK DRIVER [REDACTED] O: Male										450.00	63.69 27.90 450.00 6.52 17.00	0.00 0.00		
Stevi D. Smith	[REDACTED] R: LABORER [REDACTED] O: Female										396.00	35.59 24.55 396.00 5.74 13.00	0.00 0.00		
WILLIE I. TANNER	[REDACTED] R: TRUCK DRIVER [REDACTED] O: Male										457.50	54.82 28.36 457.50 6.63 17.00	0.00 0.00		
Tony Trenery	[REDACTED] R: Excavator/hoe op [REDACTED] O: [REDACTED] Male										775.00	125.33 48.05 775.00 11.23 37.00	0.00 0.00		
KRISTY K WARNER	[REDACTED] R: Quality assurance [REDACTED] O: Female										340.00	0.00 21.08 340.00 4.93 2.00	0.00 0.00		
Michael S. Waterman	[REDACTED] R: Excavator/hoe op [REDACTED] O: Male										476.00	0.00 29.52 476.00 6.90 7.00	0.00 0.00		
Lawrence K Wright	[REDACTED] R: Excavator/hoe op [REDACTED] O: Male										1730.77	233.41 107.30 1730.77 25.09 86.00	0.00 0.00		
		Hours	Pay												
Regular	657.50	12,564.77													
Overtime	0.00	0.00													
	657.50	12,564.77													

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/5/2009  
Payroll # 15

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 11/29/2009 and ending 12/5/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

Melissa Grisham, Payroll Manager Melissa Grisham  
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.



**Certified Payroll Register**

Page: 1

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/5/2009  
Payroll # 15

Name and Address	Soc Sec No. Class Mar Exemp.	R: O: Male	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
			11/30	12/01	12/02	12/03	12/04	12/05	11/29	Tot			Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun						Net Pay
Jerrold M. Brooks												498.00	0.00	0.00	
	LABORER												30.88	0.00	
												498.00	7.22	0.00	
													7.00	45.10	
JOHN C CRAIG												369.00	2.03	0.00	
	Excavator/hoe op												22.88	0.00	
												369.00	5.35	0.00	
													6.00	36.26	
JAMES E. DOWNS												884.00	47.22	0.00	
	TRUCK DRIVER												54.81	0.00	
												884.00	12.82	0.00	
													29.00	143.85	
GERALD H. GOODMAN JR												915.00	83.45	0.00	
	Excavator/hoe op												56.73	0.00	
												915.00	13.27	0.00	
													34.00	187.45	
Richard D. Green												622.50	29.05	0.00	
	TRUCK DRIVER												38.60	0.00	
												622.50	9.02	0.00	
													16.00	92.67	
Justin R Grisham												600.00	133.56	0.00	
													99.20	0.00	
												600.00	23.20	0.00	
													64.00	319.96	
James F. Heflin, Jr.												780.00	63.20	0.00	
	TRUCK DRIVER												48.36	0.00	
												780.00	11.31	0.00	
													26.00	148.87	
Garth Jarrell												825.00	95.28	0.00	
	Excavator/hoe op												51.15	0.00	
												825.00	11.97	0.00	
													38.00	196.40	
David B. Jessee												990.00	136.53	0.00	
	Excavator/hoe op												61.38	0.00	
												990.00	14.36	0.00	
													51.00	263.27	
Ricky B Jones												450.00	0.00	0.00	
	TRUCK DRIVER												27.90	0.00	
												450.00	6.52	0.00	
													4.00	38.42	
SHAWN L. LEWIS												825.00	69.95	0.00	
	TRUCK DRIVER												51.15	0.00	
												825.00	11.97	0.00	
													38.00	171.07	
Jason W Lonon												690.00	28.64	0.00	
	TRUCK DRIVER												42.78	0.00	
												690.00	10.00	0.00	
													29.00	110.42	
James L. Nelson												935.00	140.33	0.00	
	Excavator/hoe op												57.97	0.00	
												935.00	13.56	0.00	
													47.00	258.86	
JESSIE D. RION												935.00	54.87	0.00	
	Excavator/hoe op												57.97	0.00	
												935.00	13.55	0.00	
													33.00	159.39	

# Certified Payroll Register

Page: 2

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/5/2009  
Payroll # 15

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Exemp.	11/30	12/01	12/02	12/03	12/04	12/05	11/29	Tot			Fed. Fica Med State	Local Other Total	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						Net Pay
STANLEY EARL RION		R:										825.00	48.89	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												23.00	135.00	
Shane A Robison		R:										645.00	92.94	0.00	
	TRUCK DRIVER												39.99	0.00	
		O:										645.00	9.35		
	Male												29.00	171.28	
Stevi D. Smith		R:										732.00	89.58	0.00	
	LABORER												45.38	0.00	
		O:										732.00	10.62		
	Female												34.00	179.58	
WILLIE I. TANNER		R:										825.00	122.83	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												40.00	225.94	
Tony Trenery		R:										1487.50	309.69	0.00	
	Excavator/hoe op												92.23	0.00	
		O:										1487.50	21.57		
	Male												83.00	506.49	
KRISTY K WARNER		R:										935.00	63.80	0.00	
	Quality assurance												57.97	0.00	
		O:										935.00	13.56		
	Female												34.00	169.33	
Michael S. Waterman		R:										884.00	36.69	0.00	
	Excavator/hoe op												54.80	0.00	
		O:										884.00	12.82		
	Male												21.00	125.31	
Lawrence K Wright		R:										1730.77	233.41	0.00	
	Excavator/hoe op												107.31	0.00	
		O:										1730.77	25.10		
	Male												86.00	451.82	

	<u>Hours</u>	<u>Pay</u>
Regular	850.50	15,629.77
Overtime	153.00	3,753.00
	1003.50	19,382.77

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/12/2009  
Payroll # 16

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/6/2009 and ending 12/12/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title: Melissa Grisham, Payroll Manager signature: Melissa Grisham  
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

RECEIVED

JAN 08 2010

SUPERFUND DIVISION

# Certified Payroll Register

Page: 1

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/12/2009  
Payroll # 16

Name and Address	Soc Sec No. Class Mar Exemp.	R: O: Male	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
			12/07	12/08	12/09	12/10	12/11	12/12	12/06	Tot			Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Net Pay					
Jerrold M. Brooks	LABORER										552.00	0.00	0.00		
											552.00	8.01	0.00		
												9.00	51.23		
JOHN C CRAIG	Excavator/hoe op										882.00	76.91	0.00		
											882.00	54.68	0.00		
												12.79			
												36.00	180.38		
JAMES E. DOWNS	TRUCK DRIVER										408.00	0.00	0.00		
												25.29	0.00		
											408.00	5.92			
												9.00	40.21		
GERALD H. GOODMAN JR	Excavator/hoe op										780.00	63.20	0.00		
												48.36	0.00		
											780.00	11.31			
												26.00	148.87		
Richard D. Green	TRUCK DRIVER										600.00	25.67	0.00		
												37.20	0.00		
											600.00	8.70			
												15.00	86.57		
Justin R Grisham											1600.00	133.56	0.00		
												99.20	0.00		
											1600.00	23.20			
												64.00	319.96		
James F. Heflin, Jr.	TRUCK DRIVER										690.00	49.70	0.00		
												42.78	0.00		
											690.00	10.01			
												20.00	122.49		
Garth Jarrell	Excavator/hoe op										690.00	69.16	0.00		
												42.78	0.00		
											690.00	10.00			
												29.00	150.94		
David B. Jessee	Excavator/hoe op										828.00	96.03	0.00		
												51.34	0.00		
											828.00	12.00			
												41.00	200.37		
Ricky B Jones	TRUCK DRIVER										645.00	0.00	0.00		
												39.99	0.00		
											645.00	9.35			
												11.00	60.34		
SHAWN L. LEWIS	TRUCK DRIVER										690.00	49.70	0.00		
												42.78	0.00		
											690.00	10.00			
												29.00	131.48		
Jason W Lonon	TRUCK DRIVER										645.00	21.89	0.00		
												39.99	0.00		
											645.00	9.35			
												26.00	97.23		
James L. Nelson	Excavator/hoe op										782.00	102.08	0.00		
												48.48	0.00		
											782.00	11.34			
												38.00	199.90		
JESSIE D. RION	Excavator/hoe op										782.00	31.92	0.00		
												48.48	0.00		
											782.00	11.34			
												23.00	114.74		

# Certified Payroll Register

Page: 2

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/12/2009  
Payroll # 16

Name and Address	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
	Class	Exemp.	12/07	12/08	12/09	12/10	12/11	12/12	12/06	Tot			Fed. Fica Med State	Local Other Total	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						Net Pay
STANLEY EARL RION												510.00	6.67	0.00	
	TRUCK DRIVER												31.62	0.00	
												510.00	7.40		
	Male												11.00	56.69	
Shane A Robison												375.00	52.44	0.00	
	TRUCK DRIVER												23.25	0.00	
												375.00	5.44		
	Male												12.00	93.13	
Stevi D. Smith												624.00	69.79	0.00	
	LABORER												38.69	0.00	
												624.00	9.04		
	Female												27.00	144.52	
WILLIE I. TANNER												510.00	62.69	0.00	
	TRUCK DRIVER												31.62	0.00	
												510.00	7.40		
	Male												20.00	121.71	
Tony Trenery												1487.50	309.69	0.00	
	Excavator/hoe op												92.22	0.00	
												1487.50	21.57		
	Male												83.00	506.48	
KRISTY K WARNER												935.00	63.80	0.00	
	Quality assurance												57.97	0.00	
												935.00	13.56		
	Female												34.00	169.33	
Lawrence K Wright												1730.77	233.41	0.00	
	Excavator/hoe op												107.31	0.00	
												1730.77	25.09		
	Male												86.00	451.81	

	Hours	Pay
Regular	797.00	14,773.77
Overtime	77.00	1,972.50
	874.00	16,746.27

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/19/2009  
Payroll # 17

I, Melissa Grisham (name of signatory part), Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/13/2009 and ending 12/19/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title signature

Melissa Grisham, Payroll Manager Melissa Grisham

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

**Certified Payroll Register**

Page: 1

**Job**  
Badger-Lawton Cherokee County

**Contractor**  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

**Customer**  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

**Job Number:** 09-101  
**Week Ending:** 12/19/2009  
**Payroll #** 17

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
			12/14	12/15	12/16	12/17	12/18	12/19	12/20	Fed. Fica Med State			Local Other Total		
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
Jerrold M. Brooks		R:									732.00	14.83	0.00		
	LABORER											45.38	0.00		
		O:									732.00	10.61			
	Male											16.00	86.82		
JOHN C CRAIG		R:									017.00	108.18	0.00		
	Excavator/hoe op											63.06	0.00		
		O:									017.00	14.75			
	Male											44.00	229.99		
JAMES E. DOWNS		R:									947.75	56.78	0.00		
	TRUCK DRIVER											58.76	0.00		
		O:									947.75	13.74			
	Male											33.00	162.28		
GERALD H. GOODMAN JR		R:									825.00	69.95	0.00		
	Excavator/hoe op											51.15	0.00		
		O:									825.00	11.96			
	Male											28.00	161.06		
Richard D. Green		R:									622.50	29.05	0.00		
	TRUCK DRIVER											38.59	0.00		
		O:									622.50	9.03			
	Male											16.00	92.67		
Justin R Grisham		R:									600.00	133.56	0.00		
												99.20	0.00		
		O:									600.00	23.20			
	Male											64.00	319.96		
James F. Heflin, Jr.		R:									825.00	69.95	0.00		
	TRUCK DRIVER											51.15	0.00		
		O:									825.00	11.96			
	Male											28.00	161.06		
Garth Jarrell		R:									825.00	95.28	0.00		
	Excavator/hoe op											51.15	0.00		
		O:									825.00	11.96			
	Male											38.00	196.39		
David B. Jessee		R:									003.50	139.90	0.00		
	Excavator/hoe op											62.21	0.00		
		O:									003.50	14.55			
	Male											52.00	268.66		
Ricky B Jones		R:									825.00	17.31	0.00		
	TRUCK DRIVER											51.15	0.00		
		O:									825.00	11.97			
	Male											17.00	97.43		
SHAWN L. LEWIS		R:									780.00	63.20	0.00		
	TRUCK DRIVER											48.36	0.00		
		O:									780.00	11.31			
	Male											35.00	157.87		
Jason W Lonon		R:									825.00	48.89	0.00		
	TRUCK DRIVER											51.15	0.00		
		O:									825.00	11.97			
	Male											38.00	150.01		
James L. Nelson		R:									935.00	140.33	0.00		
	Excavator/hoe op											57.97	0.00		
		O:									935.00	13.56			
	Male											47.00	258.86		
JESSIE D. RION		R:									935.00	54.87	0.00		
	Excavator/hoe op											57.97	0.00		
		O:									935.00	13.56			
	Male											33.00	159.40		

# Certified Payroll Register

Page: 2

**Job**  
Badger-Lawton Cherokee County

**Contractor**  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

**Customer**  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/19/2009  
Payroll # 17

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
			12/14	12/15	12/16	12/17	12/18	12/19	12/13				Fed. Fica Med State	Local Other Total	
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
STANLEY EARL RION		R:										825.00	48.89	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												23.00	135.00	
Shane A Robison		R:										570.00	81.69	0.00	
	TRUCK DRIVER												35.34	0.00	
		O:										570.00	8.27		
	male												24.00	149.30	
Stevi D. Smith		R:										732.00	89.58	0.00	
	LABORER												45.39	0.00	
		O:										732.00	10.62		
	Female												34.00	179.59	
WILLIE I. TANNER		R:										825.00	122.83	0.00	
	TRUCK DRIVER												51.15	0.00	
		O:										825.00	11.96		
	Male												40.00	225.94	
Tony Trenery		R:										1487.50	309.69	0.00	
	Excavator/hoe op												92.23	0.00	
		O:										1487.50	21.57		
	Male												83.00	506.49	
KRISTY K WARNER		R:										935.00	63.80	0.00	
	Quality assurance												57.97	0.00	
		O:										935.00	13.56		
	Female												34.00	169.33	
Michael S. Waterman		R:										1024.25	57.72	0.00	
	Excavator/hoe op												63.51	0.00	
		O:										1024.25	14.85		
	Male												30.00	166.08	
Lawrence K Wright		R:										1730.77	233.41	0.00	
	Excavator/hoe op												107.31	0.00	
		O:										1730.77	25.10		
	Male												86.00	451.82	
		Hours									Pay				
Regular		878.00									16,100.77				
Overtime		195.50									4,726.50				
		1073.50									20,827.27				



Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/26/2009  
Payroll # 18

I, Melissa Grisham (name of signatory part) Payroll manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/20/2009 and ending 12/26/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title

signature

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

**Certified Payroll Register**

Page: 1

**Job**  
Badger-Lawton Cherokee County

**Contractor**  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

**Customer**  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/26/2009  
Payroll # 18

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #
			12/21	12/22	12/23	12/24	12/25	12/26	12/27	Fed. Fica Med State			Local Other Total		
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Net Pay		
Jerrold M. Brooks	██████████ R: LABORER										372.00	0.00	0.00		
	██████████ O: Male										372.00	5.39	0.00		
												3.00	31.46		
JOHN C CRAIG	██████████ R: Excavator/hoe op										522.00	22.91	0.00		
	██████████ O: Male										522.00	32.36	0.00		
												7.57	75.84		
												13.00			
JAMES E. DOWNS	██████████ R: TRUCK DRIVER										493.00	0.00	0.00		
	██████████ O: Male										493.00	30.57	0.00		
												7.15			
												12.00	49.72		
GERALD H. GOODMAN JR	██████████ R: Excavator/hoe op										420.00	11.71	0.00		
	██████████ O: Male										420.00	26.04	0.00		
												6.09			
												11.00	54.84		
Richard D. Green	██████████ R: TRUCK DRIVER										435.00	6.19	0.00		
	██████████ O: Male										435.00	26.97	0.00		
												6.31			
												10.00	49.47		
Justin R Grisham	██████████ R: ██████████ O: Male										1600.00	133.56	0.00		
												99.20	0.00		
											1600.00	23.20			
												64.00	319.96		
James F. Heflin, Jr.	██████████ R: TRUCK DRIVER										420.00	11.71	0.00		
	██████████ O: Male											26.04	0.00		
											420.00	6.09			
												11.00	54.84		
Garth Jarrell	██████████ R: Excavator/hoe op										420.00	28.66	0.00		
	██████████ O: Male											26.04	0.00		
											420.00	6.09			
												12.00	72.79		
David B. Jessee	██████████ R: Excavator/hoe op										504.00	41.26	0.00		
	██████████ O: Male											31.25	0.00		
											504.00	7.31			
												20.00	99.82		
Ricky B Jones	██████████ R: TRUCK DRIVER										420.00	0.00	0.00		
	██████████ O: Male											26.04	0.00		
											420.00	6.09			
												3.00	35.13		
SHAWN L. LEWIS	██████████ R: TRUCK DRIVER										435.00	13.21	0.00		
	██████████ O: Male											26.97	0.00		
											435.00	6.31			
												13.00	59.49		
Jason W Lonon	██████████ R: TRUCK DRIVER										420.00	0.00	0.00		
	██████████ O: Male											26.04	0.00		
											420.00	6.09			
												12.00	44.13		
James L. Nelson	██████████ R: Excavator/hoe op										476.00	47.59	0.00		
	██████████ O: Male											29.51	0.00		
											476.00	6.90			
												18.00	102.00		
JESSIE D. RION	██████████ R: Excavator/hoe op										476.00	0.00	0.00		
	██████████ O: Male											29.52	0.00		
											476.00	6.90			
												11.00	47.42		

# Certified Payroll Register

Page: 2

Job  
Badger-Lawton Cherokee County

Contractor  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

Customer  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

Job Number: 09-101  
Week Ending: 12/26/2009  
Payroll # 18

Name and Address	Soc Sec No. Class Mar Exemp.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	--- Deductions ---		Check #		
			12/21	12/22	12/23	12/24	12/25	12/26	12/20				Fed.	Local			
			Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot			Med	Other			
=====															State	Total	Net Pay
STANLEY EARL RION	██████████ R: TRUCK DRIVER											420.00	0.00	0.00			
	██████████ O: Male											420.00	26.04 6.09 8.00	0.00			
Shane A Robison	██████████ R: TRUCK DRIVER											420.00	59.19 26.04	0.00			
	██████████ O: Male											420.00	6.09 15.00	0.00 106.32			
Stevi D. Smith	██████████ R: LABORER											372.00	31.99 23.06	0.00			
	██████████ O: Female											372.00	5.39 12.00	0.00 72.44			
WILLIE I. TANNER	██████████ R: TRUCK DRIVER											420.00	49.19 26.04	0.00			
	██████████ O: Male											420.00	6.09 15.00	0.00 96.32			
Tony Trenery	██████████ R: Excavator/hoe ope											750.00	119.08 46.50	0.00			
	██████████ O: ██████ Male											750.00	10.88 36.00	0.00 212.46			
KRISTY K WARNER	██████████ R: Quality assurance/											476.00	0.00 29.52	0.00			
	██████████ O: Female											476.00	6.90 7.00	0.00 43.42			
Michael S. Waterman	██████████ R: Excavator/hoe ope											476.00	0.00 29.51	0.00			
	██████████ O: Male											476.00	6.91 7.00	0.00 43.42			
Lawrence K Wright	██████████ R: Excavator/hoe ope											1730.77	233.41 107.30	0.00			
	██████████ O: Male											1730.77	25.10 86.00	0.00 451.81			

**Job**  
Badger-Lawton Cherokee County

**Contractor**  
Grisham Grading and Excavating  
18975 Hwy 371  
Platte City, MO 64079

**Customer**  
U.S. EPA-REGION 7, PLMG/RFMB  
CONTRACTS & ACQUISITION  
901 NORTH 5TH STREET #5150E  
KANSAS CITY, KS 66101-2907

**Job Number:** 09-101  
**Week Ending:** 1/2/2010  
**Payroll #** 19

Name and Address	Soc Sec No.		Hours Worked This Job										Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class	Exemp.	12/28	12/29	12/30	12/31	01/01	01/02	12/27	Tot					Fed. Fica	Local Other	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun						Med State	Total	Net Pay
Justin R Grisham														1600.00	133.56	0.00	
														1600.00	99.20	0.00	
		Male													64.00	319.96	
Lawrence K Wright														1730.77	233.41	0.00	
		Excavator/hoe op													107.31	0.00	
														1730.77	25.10		
		Male													86.00	451.82	

	<b>Hours</b>	<b>Pay</b>
Regular	80.00	3,330.77
Overtime	0.00	0.00
	80.00	3,330.77

I, Melissa Grisham (name of signatory part) Payroll Manager (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 12/27/2009 and ending 1/2/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title Melissa Grisham, Payroll Manager signature Melissa Grisham  
The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.